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The Case for Agility

5th Annual
ITPalooza
South Florida
www.ITPalooza.org

What do these companies have in common?

What about these?

What is different about these?

What is Organizational Agility?

Organizational Agility - The distinct qualities that allow organizations to **respond rapidly to changes** in the **internal and external environment** without losing momentum or vision.

Five Dimensions of Organizational Agility

LEADERSHIP
Adaptive leadership capability at all levels of the organization

TECHNOLOGY
Harness the latest in modern technology to build awareness, innovate, build efficiencies, and delight customers

PROCESS
Lightweight, agile business processes that stimulate innovation while still maintaining momentum with the existing business demands

CULTURE
A flat structure, self-organization, a fail-safe environment where continuous learning and improvement is common place.

INNOVATION
Experimentation and risk taking to uncover new products and channels that were not accessible, or conceived before.

Legacy Mindset ----> Agile Mindset

Legacy Mindset	Agile Mindset
See Future Clearly	Future is Unknown
Schedule Driven	Value Driven
Up-Front Planning	Just-in-time Planning
Need Certainty	Comfort with Uncertainty
Centralize Decisions	Decentralized Decisions
Averse to risks	Embrace Calculated Risks
Individual Performance	Team Performance
Avoid Change	Resilient to Change

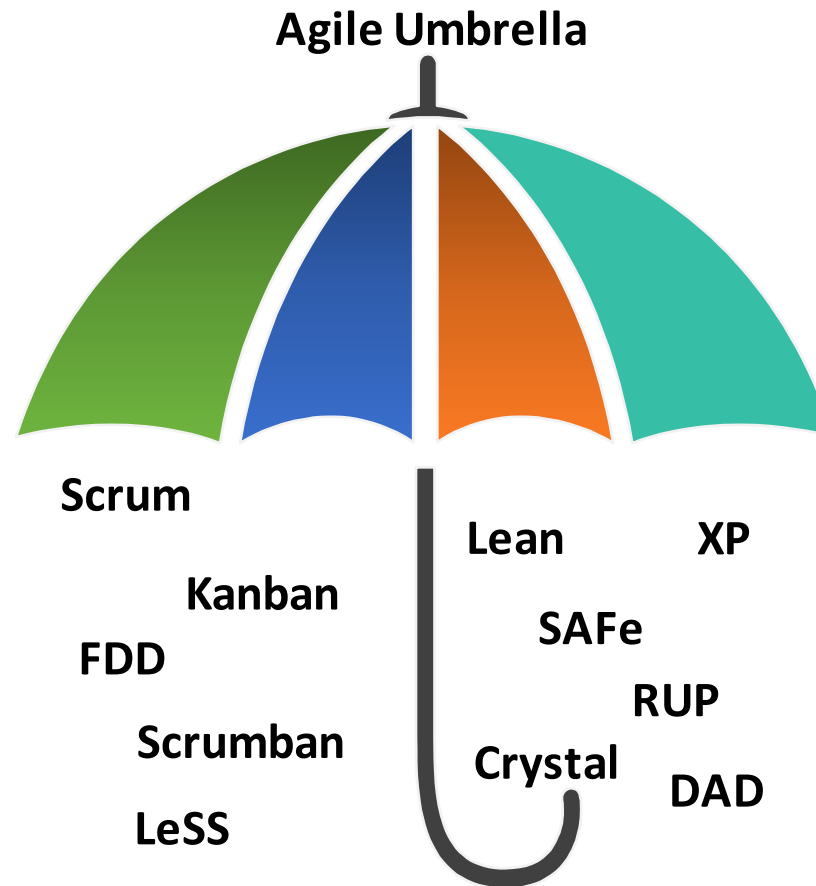http://www.flickr.com/photos/tza/3214197147

Agile Project Management

Agile Project Management is an
iterative and incremental approach to
delivering something of value;
that enhances our ability to respond to and
create change

Agile Methodologies and Frameworks

Agile Umbrella

Scrum

Kanban

Lean   **XP**

FDD

SAFe

Scrumban

RUP

Crystal

DAD

LeSS

The Agile Manifesto

We are uncovering better ways of developing software by doing and helping others do it.

We have come to value:

INDIVIDUALS AND INTERACTIONS
over Processes and Tools

WORKING SOFTWARE
over Comprehensive Documentation

CUSTOMER COLLABORATION
over contract negotiation

RESPONDING TO CHANGE
over Following a Plan

That is, while there is value in the items on the bottom,

we value the items on the top more.

http://www.agilemanifesto.org

Where should we spend more of our energy?

OUTPUTS   **OUTCOMES**

EFFICIENCY   **EFFECTIVENESS**

PROCESSES AND TOOLS   **INDIVIDUALS AND INTERACTIONS**

COMPREHENSIVE DOCUMENTATION   **FREQUENT VALUE DELIVERY**

CONTACT NEGOTIATION   **CUSTOMER COLLABORATION**

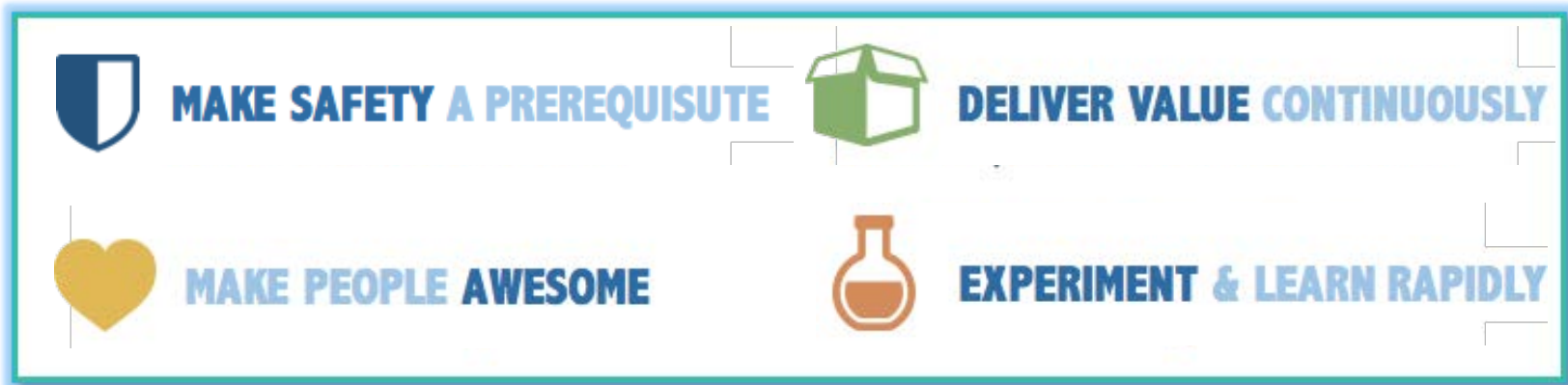FOLLOWING A PLAN   **RESPONDING TO MEANINGFUL CHANGE**

Principles of Modern Agile

We are uncovering better ways of developing software by doing and helping others do it.

We have come to value:

MAKE SAFETY A PREREQUISITE   **DELIVER VALUE** CONTINUOUSLY

MAKE PEOPLE AWESOME   **EXPERIMENT** & LEARN RAPIDLY

That is, while there is value in the items on the bottom,

we value the items on the top more.

http://www.agilemanifesto.org

What is Agile?

AGILE IS A — MINDSET

ESTABLISHED WITH — the AGILE MANIFESTO

- CUSTOMER COLLABORATION over contract negotiation
- INDIVIDUALS AND INTERACTIONS over processes and tools
- RESPONDING to CHANGE over following a plan
- WORKING SOFTWARE over full documentation

4 VALUES

GROUNDED BY

1. SATISFIED CUSTOMERS
2. WELCOME CHANGE
3. FREQUENT DELIVERY
4. CLOSE COOPERATION
5. MOTIVATED INDIVIDUALS
6. EFFECTIVE COMMUNICATION
7. WORKING SOFTWARE
8. SELF ORGANIZING TEAMS
9. TECHNICAL EXCELLENCE
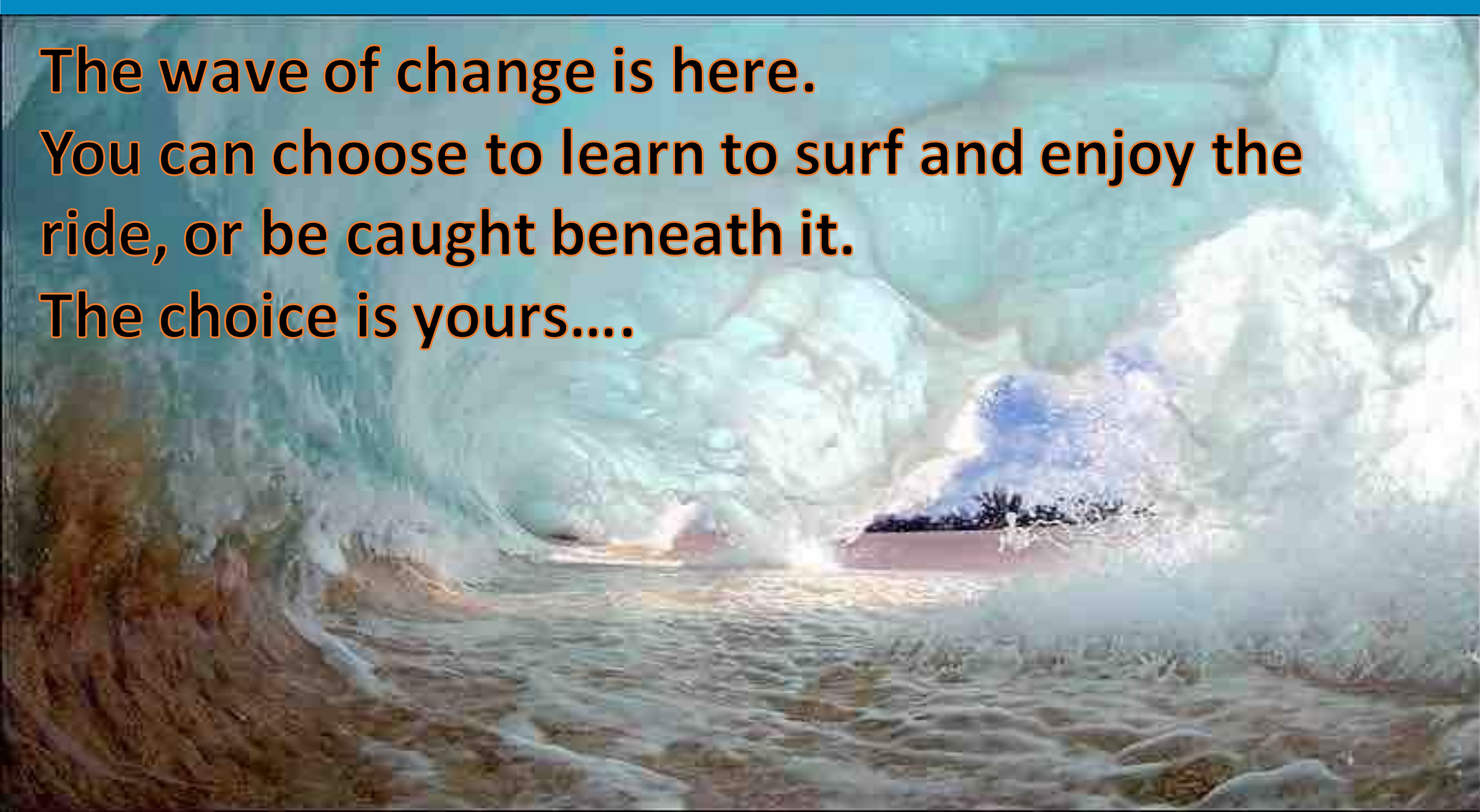10. SUSTAINABLE PACE
11. SIMPLICITY
12. CONTINUOUS IMPROVEMENT

12 PRINCIPLES

MANIFESTED THROUGH

Agile Umbrella

Scrum
Kanban
FDD
Scrumban
LeSS
Lean
XP
SAFe
RUP
Crystal
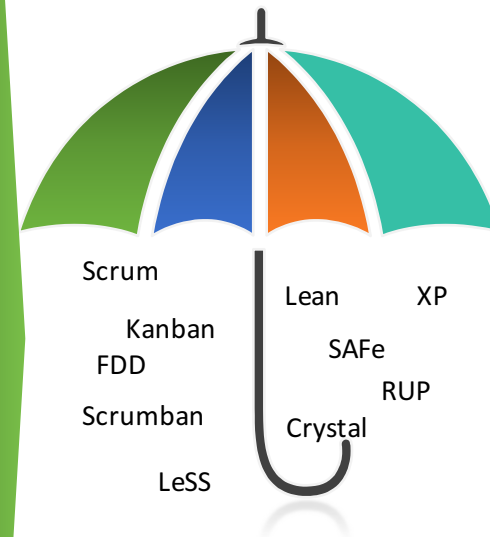
The wave of change is here.
You can choose to learn to surf and enjoy the ride, or be caught beneath it.
The choice is yours....

The Pragmatic Leader's Bookshelf

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